



CAREC Gender Strategy

Mainstreaming Gender in the
Implementation of CAREC 2030

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Presentation Outline

1. Rationale
2. Objectives
3. Gender mainstreaming process
4. Development of the CAREC Gender strategy
5. Proposed outline
6. Next steps

1. Rationale

- **CAREC 2030 is aligned with SDGs.**
 - SDG 5 aims to address gender inequalities.
 - Gender targets embedded in 13 other SDGs.
- **CAREC 2030 is aligned with national strategies,** most of which have women's empowerment and gender equality as a national goal.
- **Regional approach to economic goals require harnessing productive human resources of both men and women.**
 - Identify effective engagement modalities of women and men in the five operational clusters.



2. Objectives

- **Increase women's access to decent employment** and entrepreneurial opportunities.
- **Reduce gender disparities in access** to education and training, health, and other social and infrastructure services to improve the quality of human resources.
- **Improve policy environment and support networks for women's** participation in decision-making bodies.
- **Enhance women's access to ICT.**



3. Gender mainstreaming process

- **Identifying gender issues in CAREC operations** and benchmarking best practices.
- **Defining minimum acceptable** standards for women's and men's participation.
- **Investing in projects that remove barriers** for women's and men's participation in CAREC operations.
- **Engaging in dialogue, policy research, and reform** to remove structural impediments to women's full participation.
- **Cross-country learning and knowledge** sharing on best practices that harness women's full participation in the country's economy.

4. Development of CAREC Gender Strategy

Two-step approach

STEP 1. Gender Assessment of CAREC Operations in transport, energy and trade: Analysis of women's and men's

- (i) access to decent work,
- (ii) financial inclusion and entrepreneurship development,
- (iii) access to infrastructure and public services,
- (iv) access to education and training, and
- (v) participation in decision-making.

STEP 2. Development of the Gender Strategy

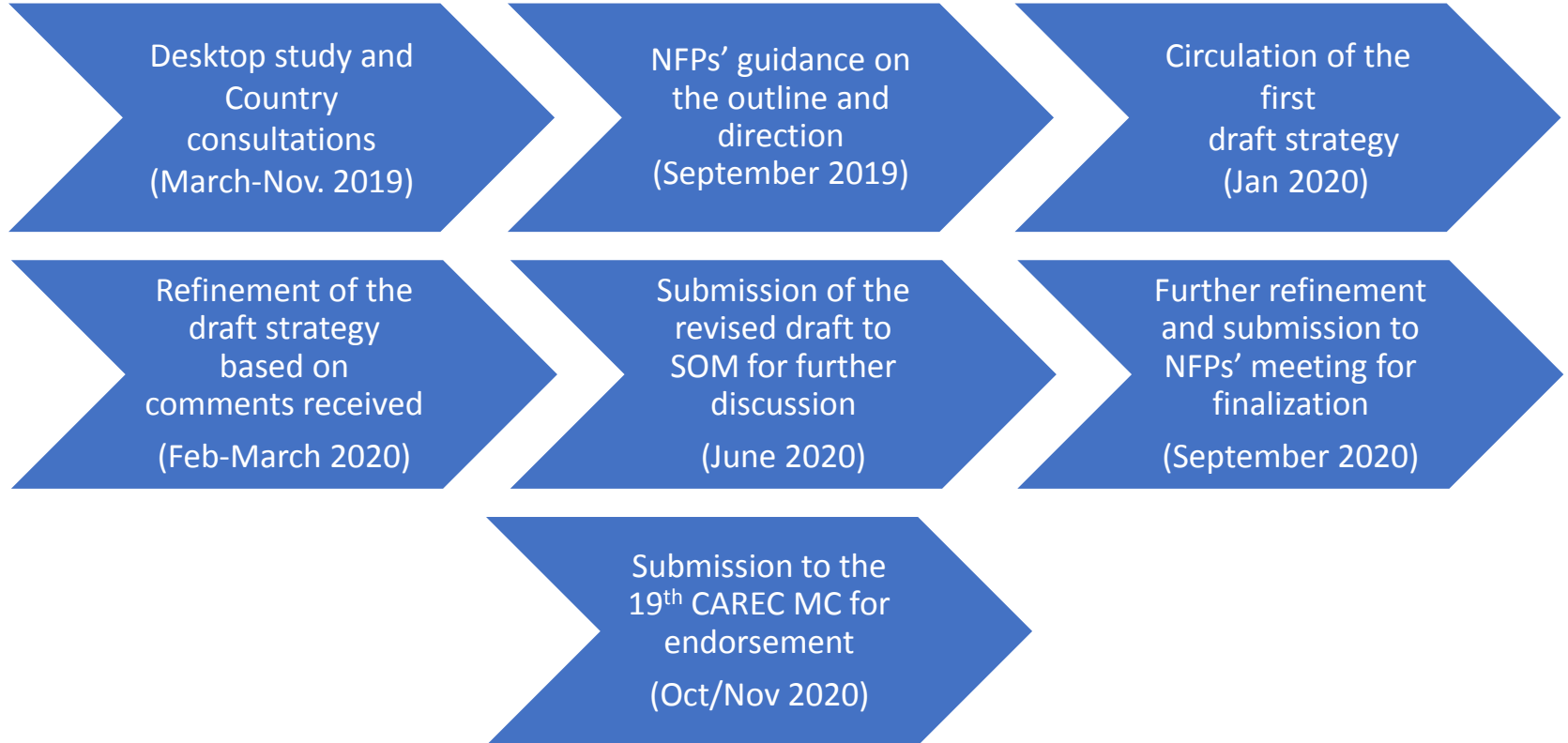
to guide CAREC operations to integrate a gender equality perspective in its policy framework, institutional mechanisms, and projects.

5. Proposed outline

- I. **Introduction** (Rationale, Guiding Principles, Objectives)
- II. **CAREC Operation Clusters: Gender Entry Points**
(For each operational cluster, identify gender entry points, where interventions can be done to address gender issues and promote women's empowerment)
- III. **CAREC Institutional Framework** (Defining the mechanisms within CAREC to operationalize the CAREC Gender Strategy)
- IV. **Action Plan** (Time –bound activities, Stakeholder responsibilities, M&E plan)



6. Next steps





Thank you!

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