



МОНГОЛ УЛСЫН
ЗАСГИЙН ГАЗАР

ЖЕНДЭРИЙН
ҮНДЭСНИЙ ХОРОО

Mongolia: Gender equality status

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1. POLICY AND LEGAL FRAMEWORK FOR PROMOTION OF GENDER EQUALITY



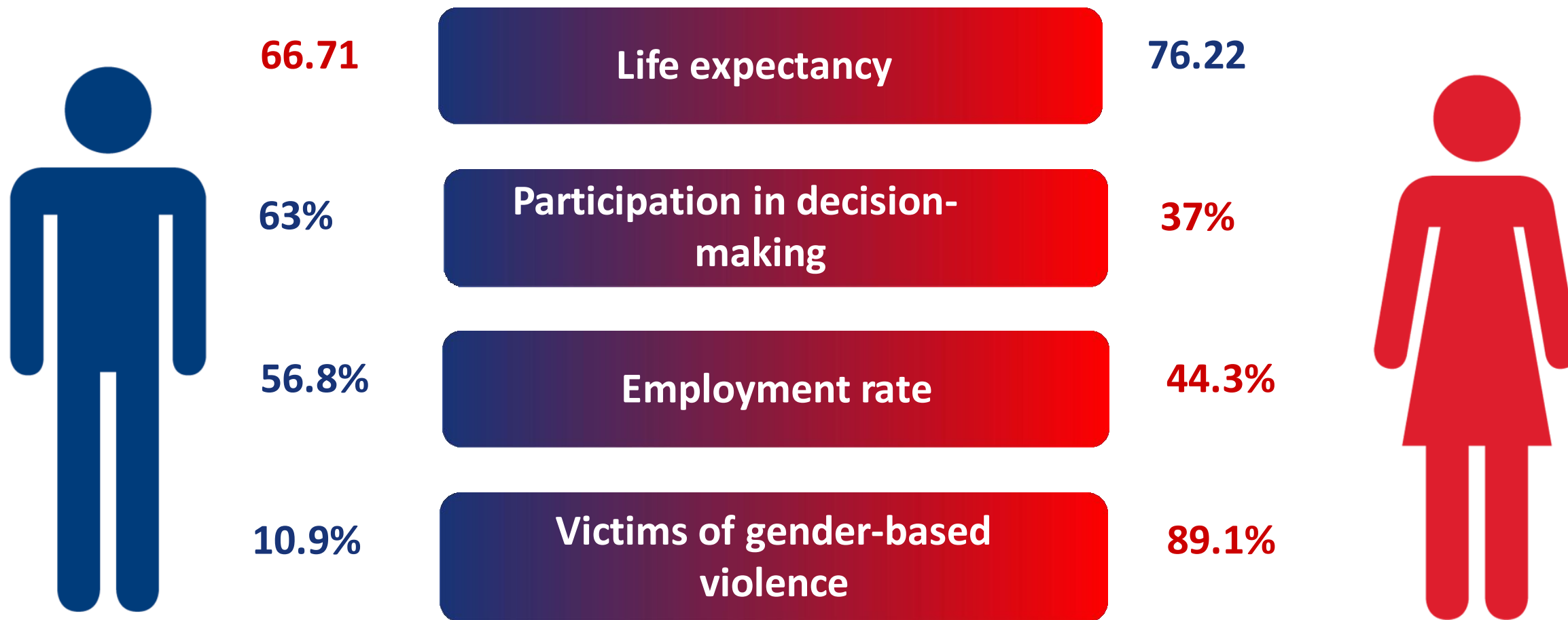
 **Gender-sensitive policies**
(as of 2021)

Gender-responsive policies in 12 sectors

Gender sub-programs in 21 aimags, Municipality of Ulaanbaatar and its 8 districts

National Committee on Gender Equality: headed by the Prime Minister of Mongolia consisted of 31 organizations, 9 state secretaries from general and line ministries, 9 public institutions and 13 non-governmental organizations.

Mongolia: Gender equality status



The source: National Statistics Office



2. POLICIES AND PROGRAMS FOR SUPPORTING WOMEN'S ECONOMIC EMPOWERMENT



The prevention of sexual harassment at work: Guidelines for the protection of individuals and the handling of complaints



Public sector



Private sector



Newly amended law on Labour Article 7



Internal labour procedure



10 ministries



23 agencies



43 Municipality
Ulaanbaatar
385 Local

of



Total 461 organizations



The prohibition of discrimination in the selection process



Law on Infringement (6.26)

Newly amended law on Labour



Developing a gender-sensitive policy at work



The Tripartite National Committee for Labor and Social Consensus 2020-2022 Plan



Enforcement in enterprises



Equal pay for equal work evaluation methodology



Newly amended Law on Labour

Workplace and work environment evaluation

Methodology for grouping and ranking professions–



SME Support Fund (2020) SME owners: 142 male : 107 female
Loan (Billion MNT) – **13.1 for men** : **9.7 for women**



Employment Support Program 2022-2023 under Employment Support Fund



3. BEST PRACTICES



OFFERING FINANCIAL PRODUCTS



XAC Bank : In 2017, XacBank obtained a USD169 million loan facility from the IFC and the Overseas Private Investment Corporation (OPIC) to support women-owned businesses. The commitment is part of OPIC's goal of providing \$100 million in loans to women-owned SMEs as part of the Women Entrepreneurs Opportunity Facility (WEOF) by March 2022. WEOF is a Goldman Sachs Foundation and IFC partnership to increase access to capital for women entrepreneurs in emerging markets. The bank reported that due to this facility, they could offer an annual interest rate 4.2 percentage points lower than the market rate (16.11%) to women entrepreneurs (Annual report 2017, Xac Bank)



Golomt Bank reported that due to its various financial programs and discounted loans dedicated to women entrepreneurs, loans issued to women entrepreneurs have increased by 20%. Loan amounts increased by 30% based on the last five years' average. In addition, the number of female borrowers has increased by 26% over the last three years. (Annual report 2020, Golomt Bank)

THANK YOU FOR YOUR ATTENTION

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