

Advancing Gender Equality in Pakistan

Shahzad Ahmad Khan

Director (IC), Ministry of Human Rights

Government of Pakistan

28-11-2023



Progress on Gender Equality

1. Overview of Key Achievements

- Pro-women legislation
- Independent Commissions
- National Gender Strategic Framework
- Prime Minister's initiatives for women's empowerment
- Establishment of Gender Units
- Mainstreaming of women in decision making
- Social protection programmes

2. Success Story/Best practice

- Pro-women legislation
- Economic empowerment of women
- Increased participation of women in public and private sectors
- Increased sensitization and awareness
- Increased sensitization and reporting on gender based violence



Challenges and Future Directions

1. Ongoing Challenges

- Lack of awareness about new legislations
- Lack of human and financial resources
- Capacity building
- Traditional mindset
- Social and culture values
- Statistical data

2. Strategies for the Future

- Increased allocation of financial resources
- Implementation of:
 - National Gender Strategic Framework
 - Prime Minister's initiatives for women's empowerment
- Sensitization and awareness raising programmes
- Capacity building programmes
- Strengthening of HRIMS
- Implementation of proposed Action Plan under CAREC Gender Strategy
- Financial support under CAREC for development projects and proposed research studies
- Exposure visits and sharing of best practices among CAREC countries



THANK YOU!

