

"Advancing Gender Equality in Mongolia"

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IMPLEMENTATION ACTIVITIES PROMOTING GENDER EQUALITY, RESULTS AND ACHIEVEMENTS



Legal Environment of Promoting Gender Equality in Mongolia:

Gender Sensitive Policy Planning

Laws and draft laws reflecting the concept, principles, and content of Promoting Gender Equality:

- ❖ The Constitution of Mongolia
- ❖ The Law on Promotion of Gender Equality
- ❖ The Mongolian Law on Government
- ❖ The Law on the Civil Service
- ❖ The Law of Mongolia on the Civil Service Restrictions and Code of Conduct
- ❖ Parliamentary Election Law
- ❖ The Election Law on Citizens Representatives Khural in Aimag, the capital city, Soum, and District
- ❖ The Law of Mongolia on Political Parties
- ❖ Legislation Acts and related regulations of Mongolia
- ❖ The Labor law
- ❖ The General Law on Education of Mongolia
- ❖ The Law on Pre-school and General Education
- ❖ The Law on Child Protection
- ❖ The Law on Legal Assistance
- ❖ The Law of Torts
- ❖ The Law on Combating Domestic Violence
- ❖ Draft revision of the Family Law
- ❖ The Law on The Procedure of the Sessions of the Parliament of Mongolia

Female members of Parliament including D. Sarangerel initiated a draft law on "Increasing the participation of women entrepreneurs in the economy". It is supported by discussion in the Parliament, and the working group has been established in the Standing Committee of Social Policy according to Resolution No. 08 on April 4, 2023.

The Member of working group studied the good practices on the policies and targeted programs and the legal environment for supporting women entrepreneurs in South Korea for the draft law in a time frame of discussion in the Parliament.

I. LONG-TERM DEVELOPMENT POLICY OF MONGOLIA: "VISION-2050"

II. MID-TERM DEVELOPMENT POLICY

1. "10 Trillion Comprehensive Plan for Health Protection and Economic Recovery"
2. Cross-Sectoral Strategic Plan for Promoting Gender Equality in Mongolia (2022-2031) 5 Goals, 20 objectives 242 activities
3. "Gender-sensitive workplace policy"(2022-2031) The tripartite National Committee for Labor and Social Partnership
4. Mid-term Development targeted Programs /draft/
 - Governance, Human Development, Social Development, Regional and Local targeted Programs etc.

III. SHORT-TERM DEVELOPMENT POLICY

- Gender policies in 14 sectors Gender sub-programs in 21 provinces, capitals and 9 districts Short-term goals to support the development of men and women.

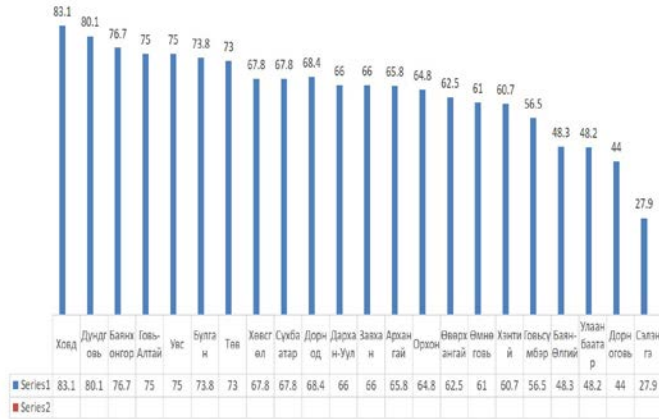
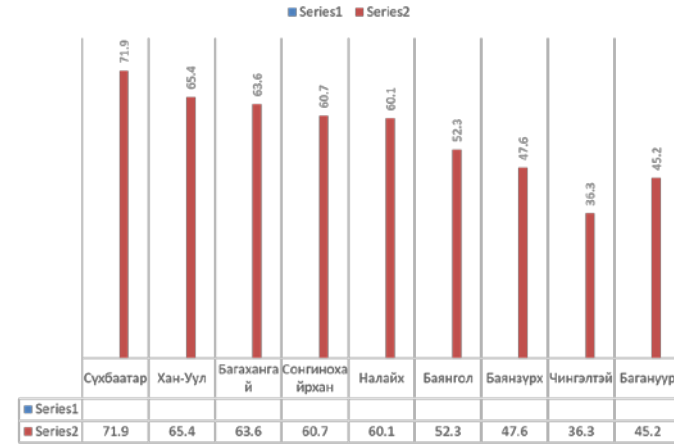
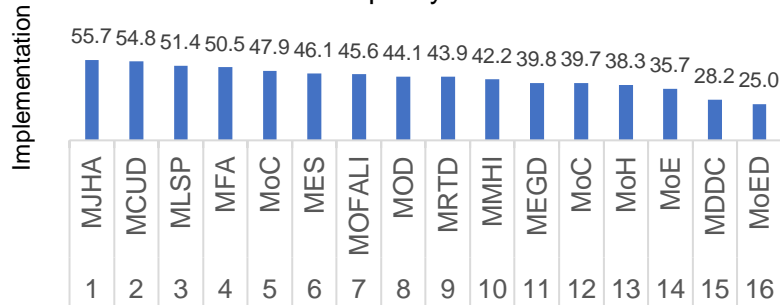


IMPLEMENTATION ACTIVITIES PROMOTING GENDER EQUALITY, MONITORING AND EVOLUTION

Policy Implementation, Monitoring and Evaluation

Gender-Responsive budgeting and Challenges


Implementation of the Law of Ministries to Promote Gender Equality in 2022




GRB activities numbers

 GRB piloted at selected Ministries MOEAS and MLSP **2** MINISTRIES

 Монгол Улсын ЖМТ-ийн загвар, Жөндөрийн мэдрэмжтэй ТСУ-д нэгтгэх **9**

 Developed and piloted GRB forms, instructions, and guidelines in 2022, 2023 **2** FISCAL YEAR

 The "GRB road map" was developed in 2023 - 2030 **8**

 GRB capacity building programs and training had been organized **500** participants

A total of 300 women and 200 men in duplicated number

IMPLEMENTATION ACTIVITIES PROMOTING GENDER EQUALITY

❑ Best practices

❑ Strategies for the Future

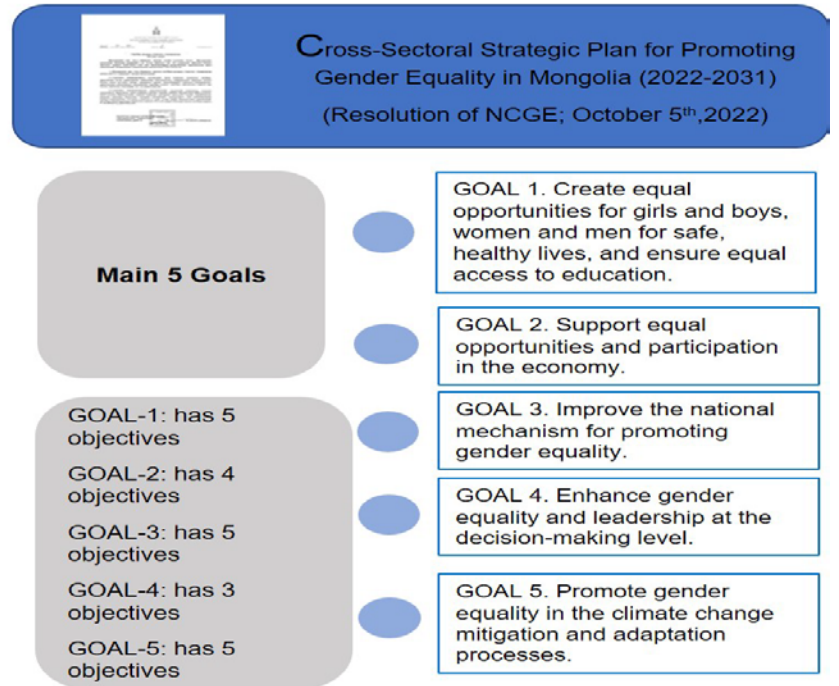
1. Good practices at the National and Sectoral level:

- National system for training civil servants on Gender equality
- Sector-specific gender-responsive policy -14
- Gender analyses checklist for draft law /in Trial/ A Methodology for providing Equal Pay for Work of Equal Value /Adopted/
- Cross-sectoral team/ Coordination mechanism
- The procedure of prevention of sexual harassment in the workplace is to be reflected in the state and enterprise organizations in their internal labor regulations, and illustrated guidelines aimed at reflecting norms for resolving complaints and creating a sexual harassment-free environment.
- Participatory-based Gender Assessment Methodology
- Participatory evaluation methodology for Sector's gender policy implementation

2. Good practice in Local area: Arkhangai province:

- Arkhangai province's Emergency Management Agency /EMA/ implemented a policy of ensuring work-family balance at the organizational level.

Cross-Sectoral Strategic Plan for Promoting Gender Equality in Mongolia (2022-2031)



THANK YOU!

