

CONNECTING COUNTRIES AND ACHIEVING GREATER RESULTS: GENDER MAINSTREAMING AS A MEAN FOR GREATER EFFECTIVENESS AND INCLUSIVITY

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BACKGROUND AND RATIONALE

- Gender mainstreaming makes a gender dimension explicit in all policy sectors and programs, not looking at women in isolation, but analyzing their status, needs and priorities in comparison to men and ensuring equal results and opportunities for them as actors in development process and as its beneficiaries;
- gender mainstreaming is based on analysis that does not consider women as a homogenous group but considers intersectionality dimensions.
- To be implemented in practice, gender mainstreaming requires awareness, knowledge and skills, and all project/policy planners and development practitioners working in various technical areas and CAREC operational clusters who by virtue are non-gender specialists must be capable of applying baseline gender concepts to basic development decisions.

OBJECTIVE

- Increase the effectiveness and impact of the CAREC mainstream programs within its five operational clusters by enhancing capacities of its key stakeholders to formulate, implement, monitor and evaluate its decisions, projects and programmes by acquiring skills for basic gender analysis and applying it at its day-to-day work.



PROPOSED ACTIVITIES

- Within the proposed set of activities, the project team will organize a series of capacity development workshops focusing on mainstreaming gender equality and social inclusion concerns into programming and project implementation.
- Target audience: representatives of the selected ongoing or upcoming initiatives and projects, line ministries and other sectoral agencies and institutions involved in CAREC programs. The workshop participants will attend three rounds of the workshops, either in person or online: (1) induction workshops; (2) the basics of gender analysis; (3) gender-responsive monitoring and evaluation.
- In consultation with the RGEG, CAREC countries and key stakeholders, 30 to 40 women and men from each CAREC operational cluster will be identified to be part of this initiative.

EXPECTED RESULTS

By the end of the project, the beneficiaries will be equipped by knowledge and skills to better understand gender dimensions of their technical areas of work, identify open and hidden gender-based inequalities and become capable to address them at their day-to-day work.

1. Induction workshops: participants will be sensitized and will learn basic gender concepts;
2. The basics of gender analysis: participants will learn gender as analytical category and its links and relevance to their respective technical areas;
3. Gender-responsive monitoring and evaluation: participants will learn how to integrate gendered approach in their day-to-day work and apply its principles in practice.