

# "Advancing Gender Equality in Azerbaijan"

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# Progress on Gender Equality

## ➤ "Action Plan for 2020-2025 to prevent gender selection before birth"

*The main goal is to prevent prenatal sex choice of children, reduce the preference for boys over girls among families, and eliminate the gender stereotypes that underlie this preference.*

## ➤ Gender Commissions in Municipalities

*"Genderazerbaijan.com" portal, created within the framework of the joint cooperation of the State Committee and GlZ to ensure interaction between gender stakeholders by enhancing coordination and responsiveness, as well as to facilitate implementation of activities in the field of gender equality on the basis of more transparent principles.*

## ➤ Women Resources Centers

*Empower rural women by enhancing their entrepreneurial skills and competitiveness in the labor market, enabling them to overcome socio-economic challenges. The number of WRCs is currently 17.*

## ➤ A law "On amendments to the Labor Code of Azerbaijan" (2022)

*According to which the prohibited professions for women were reduced from 674 to 204*

# Challenges and Future Directions

## 1. Ongoing Challenges

- *Changes to legislation to provide fathers with 14 days paid leave for the birth of children in the family.*
- *Training on women's rights and gender equality for teaching personnel at all levels of the education system, and review school textbooks, curricula and teaching materials with a view to eliminating discriminatory gender stereotypes*
- *The adoption of the Law on the Prevention of Sexual Harassment at Work and at Places of Service*

## 2. Strategies for the Future

- *The draft of the "National Action Plan on Gender Equality for 2023-2025" prepared by the State Committee on Family, Women and Children's Affairs was coordinated with relevant institutions and submitted to the Cabinet of Ministers of the Republic of Azerbaijan*



**THANK YOU!**

