



# CAREC Federation of Carrier & Forwarder Associations (CFCFA) Working Groups Meeting

**FIATA - ABVT**



**Thomas SIM**

Chairman, FIATA  
Advisory Body Vocational Training  
*Zurich, Switzerland*



# 《FIATA ABVT Introduction》

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# FIATA-ABVT

## Advisory Body

## Vocational Training

Thomas Sim  
Chairman, FIATA ABVT  
Zurich, Switzerland



# Presentation Agendas

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1. Roles & Tasks of ABVT
2. Strategic Objectives
3. ABVT Organization Structure
4. FIATA Minimum Standards (FMST)
5. Validation & Re-validation
  - Rules & Procedures
  - Records
6. Updates in Release of FIATA Diplomas
7. FIATA ABVT Exhibition & Forums at FIATA World Congresses
8. FIATA-TT Club YIFFY Awards
9. New FMST for FIATA Higher Diploma



## ROLES AND TASKS OF THE ABVT

- a global approach to  
Vocational Training  
in Freight and Logistics



Encouraging National Associations to  
implement structured Training System  
(Validation of Training material)

Standardised Training Standards  
(FIATA Minimum Standards - FMST)  
(FIATA Minimum Standards – FHDSCM)

Awarding the Global, Industry-  
Recognised Certifications  
(FIATA Diplomas Distinctions)



## Organisation of Global Contest to promote Professionalism

- "Young International Freight Forwarder of the Year" Award (YIFFY Award)

## Sponsoring & Delivery of the

- "Train-the-Trainer" (TOT) Programs in developing countries



### ABVT Developments thus far...

- establishment of the FMST since 1996;
- review & revision of the FMST in 2004;
- 2004 - introduced compulsory Re-Validation of Training Programs by National Association at max. intervals of every 4 years;
- ABVT has consistently worked to build-up good reputation as a major contributor to the development of vocational training in the global freight & logistics industry



## Strategic Objectives of FIATA in Training

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### ABVT Developments thus far...

- operates as a *knowledge-champion* in the international freight forwarding and logistics management field...
- developed significant tools and instruments to maintain and elevate the standards and practices of the freight & logistics services industry
- **FMST** describe reference modules of all ops likely to occur in Freight & Logistics





## Strategic Objectives of FIATA in Training

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### ABVT Developments thus far...

- **FMST** use to benchmark the Vocational Training programs submitted by the Associations for Validation
- **2008** – introduction of new Standards : *FIATA Minimum Standards for -*

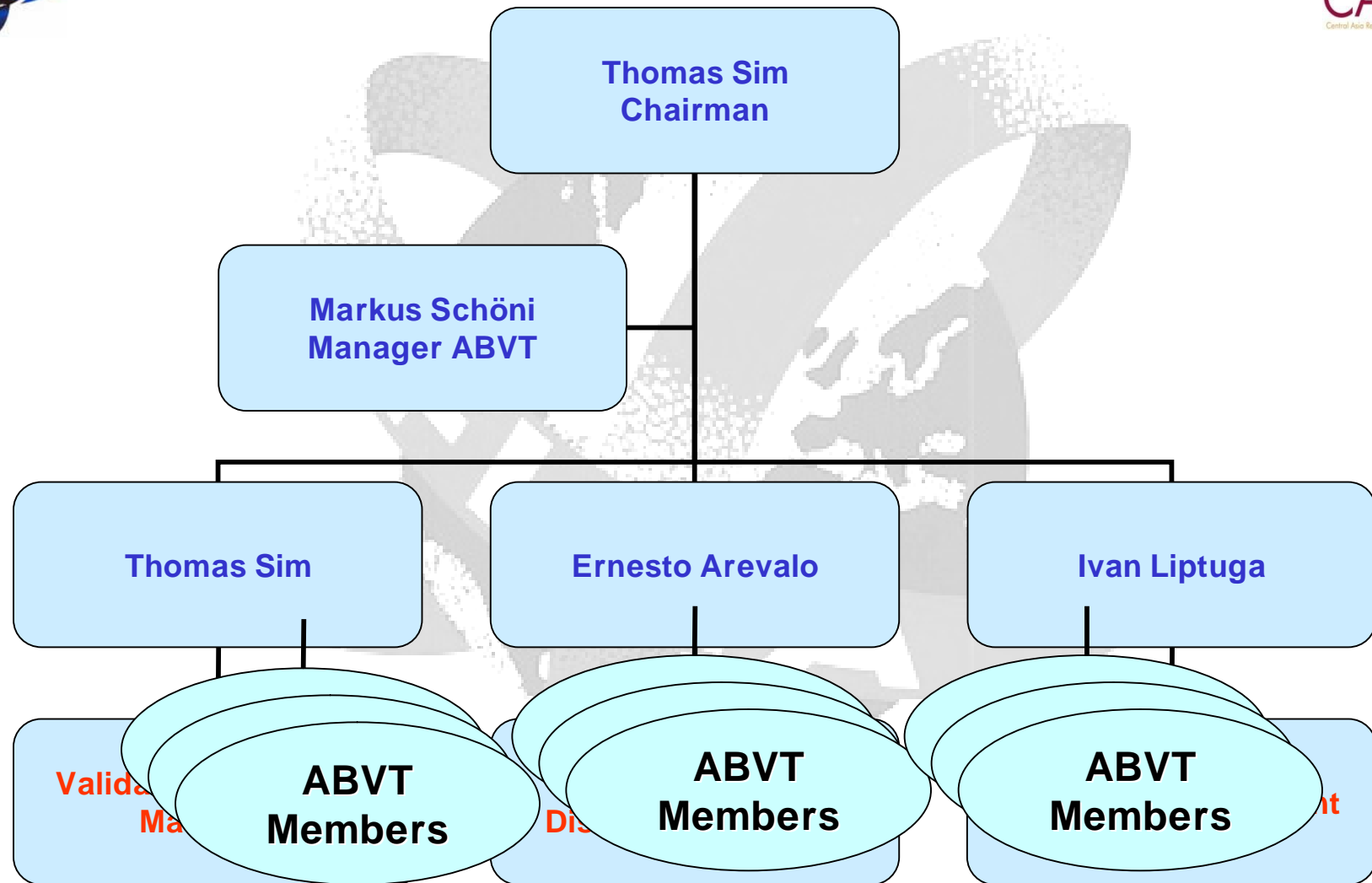
**“Higher Diploma  
in Supply Chain Management”**



# ABVT Organization Structure



# FIATA Advisory Body Vocational Training





## Working Group – *Validation*

- Promote & Enhance vocational training according to FIATA Standards
- establish & implement 'Rules & Procedures for Validation & Re-validation'
- develop 'Terms of Reference'
- develop & revise 'FIATA Minimum Standards' (FMST) in line with industry trends/demands



## Working Group – *Validation*

- develop Assessment criteria for FMST
- conduct Validation & Re-validation of National Associations' Training Programmes
- regular contacts with National Associations interested in developing training structures
- assist, facilitate and deliver Train-the-Trainer (TOT) Programmes internationally...



## Working Group – *New Technologies – Distance & e-Learning*

- implementing Distance Learning/ Blended Learning (GFP-DLI) tools
- establish FIATA Handbook
- contacts with global sponsors for distance learning & e-learning initiatives
- develop synergies with other ABVT WG...





## Working Group – *Training Development*

- Promotion of ABVT activities, objectives at HQ & Congress Meetings + Exhibitions
- YIFFY Awards Programme Promotions
- FIATA Website, FIATA Newsletters
- co-ordinate ABVT activities with FIATA bodies & other external institutions...





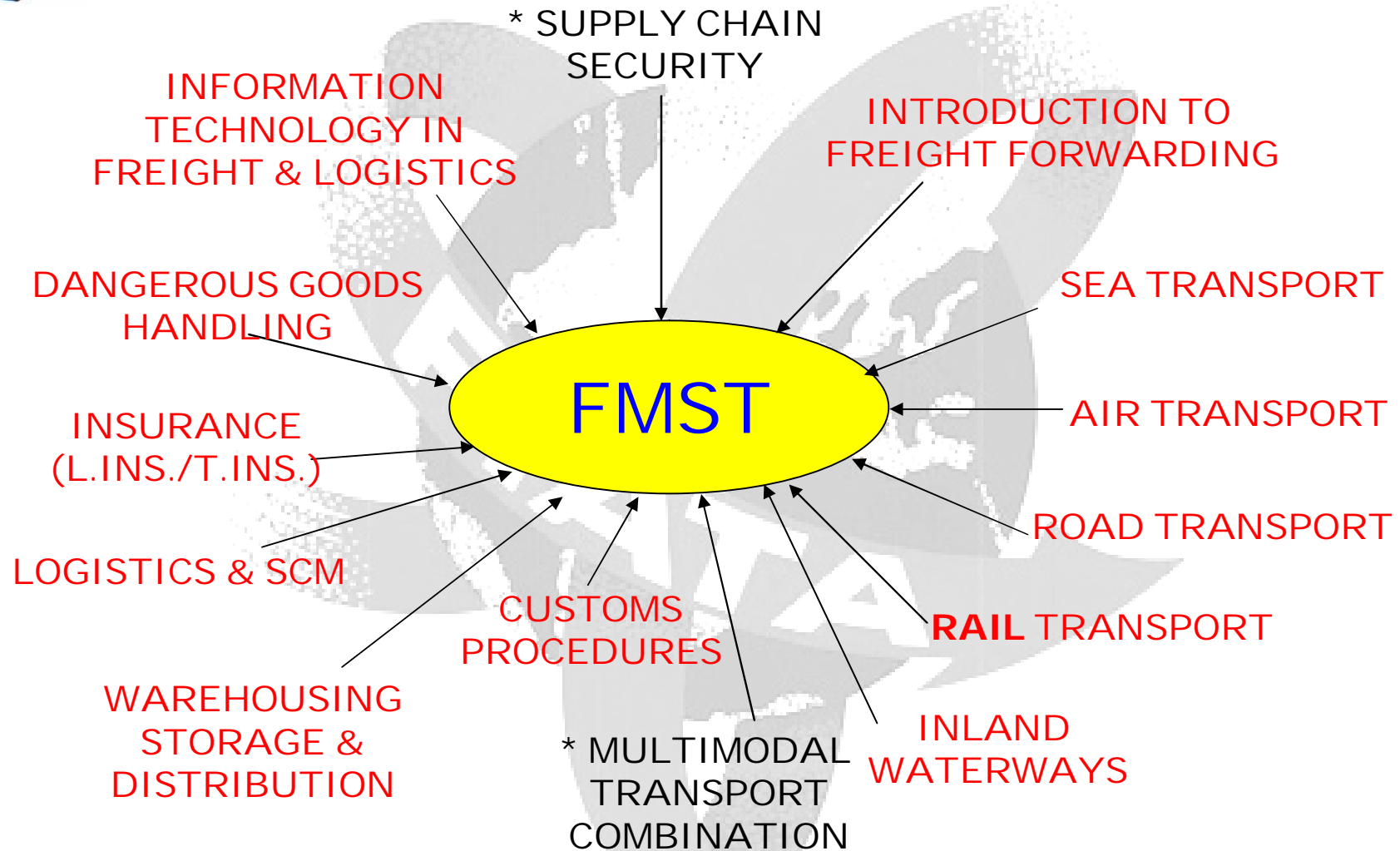


# FIATA Minimum Standards to obtain the “FIATA Diploma in Freight Forwarding” (FMST)





# FIATA Minimum Standards (FMST)





## Guidelines on Minimum Training Hours

- must be *at least a total of \*240 contact-hours*, preferably more, in order to have the sufficient depth on all the subjects mentioned in the " *FIATA Minimum Standards (FMST) to obtain the FIATA Diploma in Freight Forwarding (by Vocational Training & Examination)*"





# Validation & Re-validation

## Rules & Procedures



## Rules & Procedures of the Validation

- FIATA Invitation for Validation
- complete Questionnaires on Training, Teaching, Course Materials, Curriculum, Resources, etc.
- submission of Lesson/Course Plans,
- fulfill Minimum Training (contact) hours
- Examination/Assessment procedures
- Pilot-runs, Assessment Evidences, etc.
- Re-Validation of training materials



## Validation Procedure

- Main Objective of Validation Procedure
  - to obtain a comprehensive view on training materials which will be used for delivery of Vocational Education  
*(training manuals, syllabus, tutorials, assessment criteria, evaluations, etc.)*





## FIATA Invitation for Validation

- FIATA extends invitation to NFFAs *at least 4 months* before HQ Sessions or FWC to all NFFAs...
- All Validation Applications to send to FIATA *not later than 60 days* prior to HQ Sessions or the FWC event





## FIATA Invitation for Validation

- Applications received after the 60 days' period **will be taken into account for the next session...**
  - *it has been observed that in many cases, the NFFAs applying for Validation & Re-Validation did not submit their docs. within the given time frame...!*







## FIATA Invitation for Validation

- NFFAs may conduct training programmes or collaborate with a training organization; however, validation application **MUST** be initiated only by the NFFA Members





## Mode of Submission

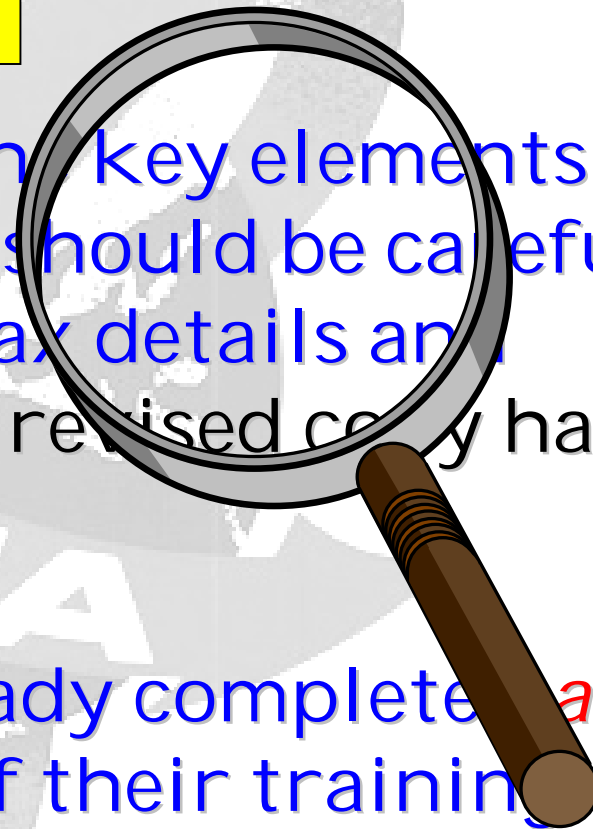
- NFFA Applicants must submit their Applications & Docs. ONLY in electronic form (e.g. via emails and/or CDs !) to the ABVT Manager...





## Validation Procedure

- *Questionnaire* – one of the key elements for successful validation. It should be carefully completed, providing max details and relevant information. A revised copy has just been introduced!
- NFFAs should have already completed *at least 2 successful runs* of their training programmes

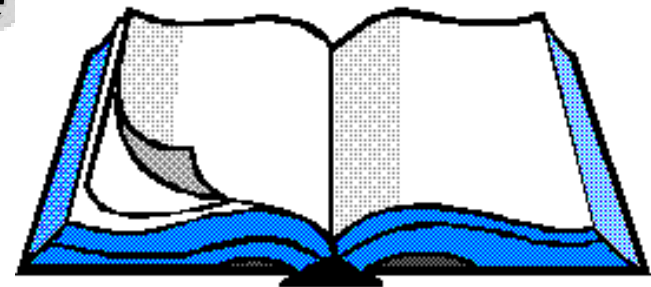




## Validation Procedure



- Documentary Records on the *2 successful runs* should be submitted to FIATA...  
(*Trainees Profiles, Course Evaluation, Trainees Attendance Records, Course Summary Reports, Specimen of Exam. Questions & Answers & the Summary Results, etc.*)





## Presence at Validation & Revalidation

- Representative(s) familiar with the NFFAs' training structure & the course content to be delivered *must attend to present their programs* at the scheduled Validation Session during HQ Session or FWC



## Re-validation

- All validated Training Programmes *must be re-validated* by FIATA at max. intervals of *4 years*
- Re-validation is also necessary if there are major changes/updates to the course content, structure or delivery, etc.





## Language Medium

- Synopsis of the Course Materials, Training Curriculums and all necessary write-ups for Validation must be submitted in *English*, if the course materials and delivery is not conducted in English...





# Validation & Re-validation

## Most Recent Records...

(during the 29<sup>th</sup> ABVT Session in Zurich)





# FIATA ABVT 29<sup>th</sup> Validation Session



**New Validation : 16<sup>th</sup> March 2011**

## 1. Australia (FIFCBA)

Federation of Forwarders & Customs Brokers Australia

rep. by :

*Mr. Stephen Morris*

*Mr. Bill Murphy*







# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 2. France (AFT-IFTIM/ISTELI)

AFT-IFTIM/Institut Supérieur du Transport et de la Logistique Internationale

*rep. by :*

*Mr. Christopher Ley*





# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 3. Georgia (AFG)

Association for Forwarders Georgia

*rep. by :*

*Prof. Z.Shengelia*





# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 4. Ghana (GIFF)

Ghana Institute of Freight Forwarders

*rep. by :*

*Mr. Solomon Faakye  
(Head, Trg & Edu)*







# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 5. Chinese Taipei (IOFFLAT)

International Freight Forwarders & Logistics Association,  
Taiwan

*rep. by :*

*Ms. Frances Lin  
(Exec Dir, Training)*





# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 6. Poland (PISIL-PIFFA)

Polish International Freight Forwarders Association

rep. by :  
*Mrs. Danuta  
Adamczyk*





# FIATA ABVT 29<sup>th</sup> Validation Session



**Re-Validation : 16<sup>th</sup> March 2011**

## 7. Moldova (AEM-TRANS)

The Association of Forwarders & Customs Brokers of  
Republic of Moldova

*rep. by :*

*Mr. Sergei Taran*





# Validation Records *(updated)*

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- Total Validated  
National Training Programme  
= *54 programmes*  
*from 48 countries*  
*(updated till 16<sup>th</sup> March 2011)*





# Updates on Release of Diplomas

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## FIATA ADVISORY BODY VOCATIONAL TRAINING

RELEASE OF FIATA DIPLOMAS

PERIOD 01.01. 1996 – 11.03. 2011

(since the program was introduced)



6841







# Updates on Release of Diplomas

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## FIATA ADVISORY BODY VOCATIONAL TRAINING

RELEASE OF FIATA DIPLOMAS

PERIOD 30.09.2010 – 11.03.2011

FWC Bangkok 2010 – HQ 2011 Zurich  
(for the last 6 months)

242





# Updates on Release of Diplomas

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## FIATA ADVISORY BODY VOCATIONAL TRAINING

RELEASE OF FIATA DIPLOMAS  
PERIOD 30.09.2010 - 11.03.2011

IRAN, ISL REP	63
EGYPT	53
CHINESE TAIPEI	22
UKRAINE	22
CHINA	21
RUSSIAN FED	15



# Updates on Release of Diplomas

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## FIATA ADVISORY BODY VOCATIONAL TRAINING

RELEASE OF FIATA DIPLOMAS

PERIOD 30.09.2010 - 11.03.2011

KAZAKHSTAN	11
SINGAPORE	11
CANADA	08
PAKISTAN	02
SLOVAKIA	05
POLAND	04



# Updates on Release of Diplomas

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## FIATA ADVISORY BODY VOCATIONAL TRAINING

RELEASE OF FIATA DIPLOMAS  
PERIOD 30.09.2010 - 11.03.2011

NETHERLANDS	03
ROMANIA	02
 TOTAL	 242



# FIATA Advisory Body Vocational Training





New FIATA Minimum Standards (FMST)

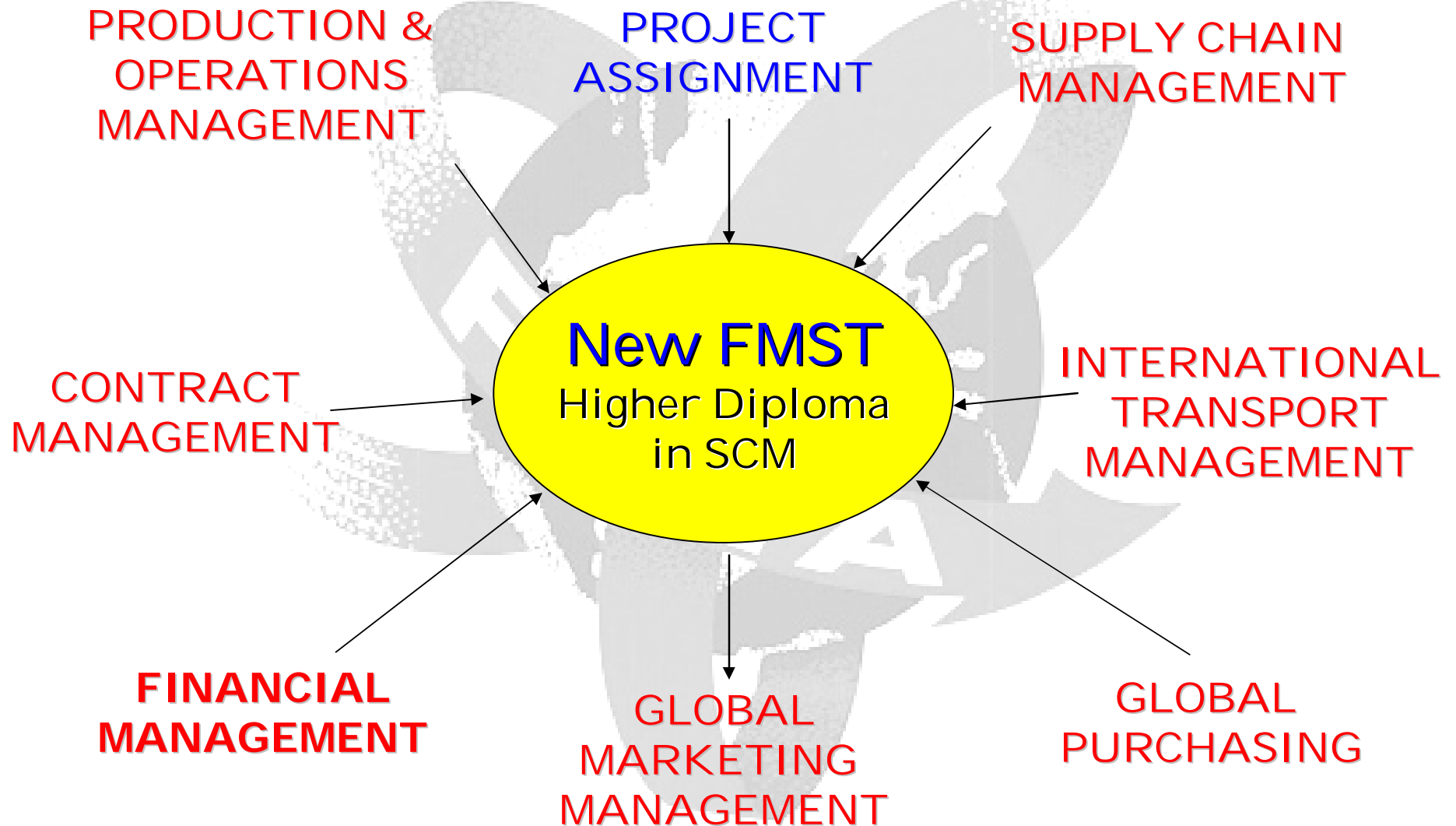
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# FIATA Minimum Standards to obtain the FIATA Higher Diploma in Supply Chain Management (FMST)



# New FIATA Minimum Standards (FMST)



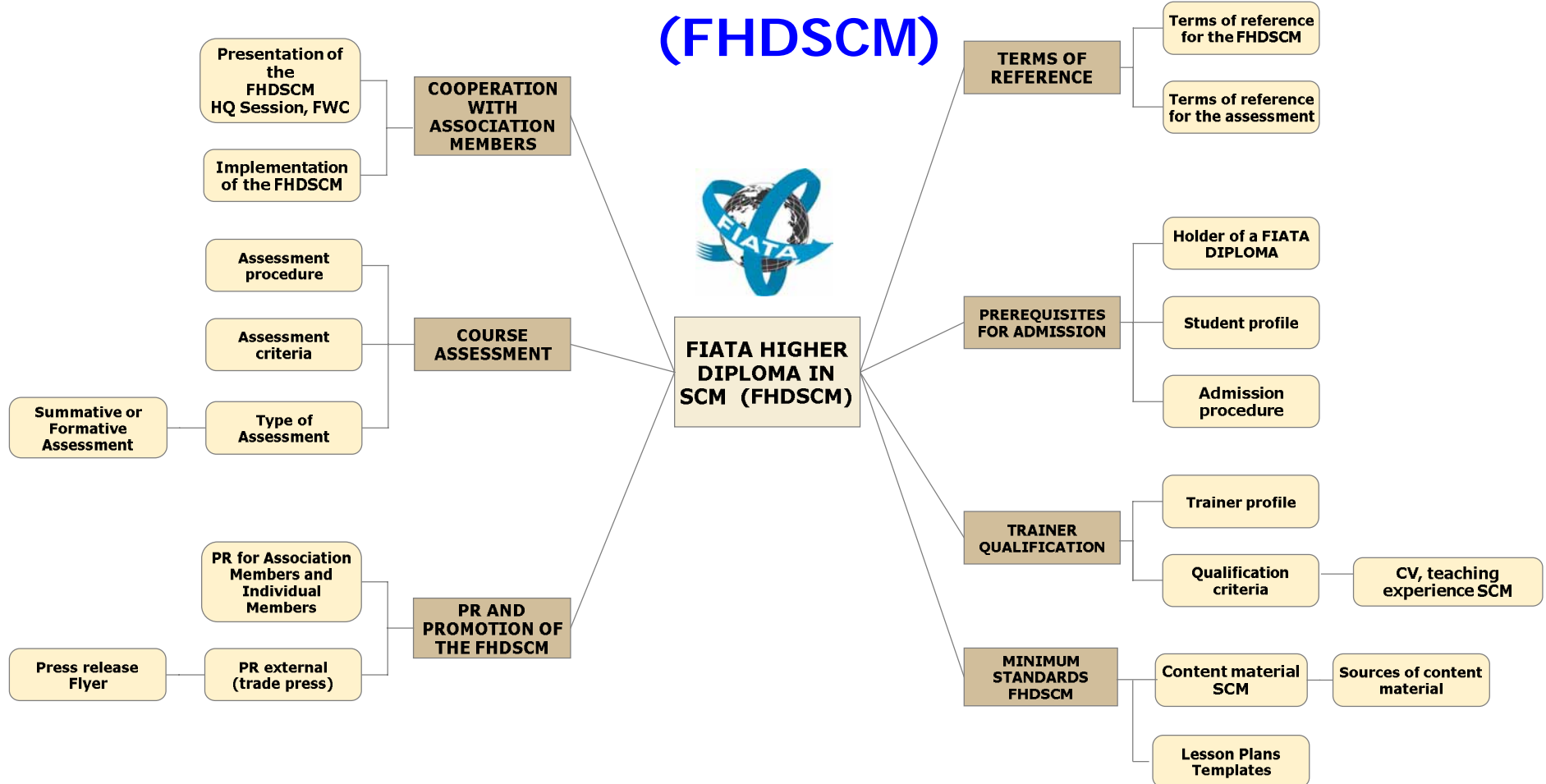




# New FIATA Minimum Standards (FMST)



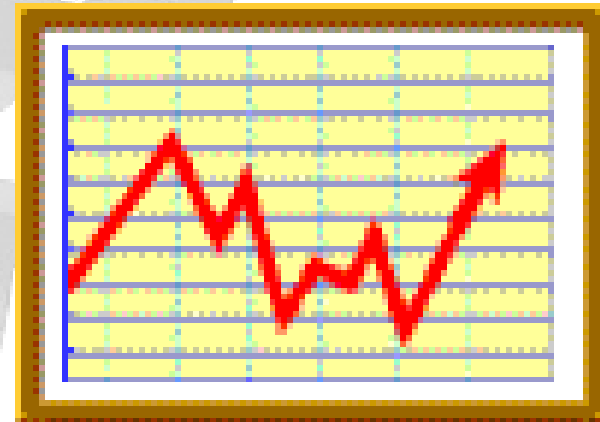
## FIATA HIGHER DIPLOMA IN SUPPLY CHAIN MANAGEMENT (FHDSCM)





## **FIATA Minimum Standards** to obtain the **FIATA Higher Diploma in Supply Chain Management** **Guidelines for Implementations :**

- Trainers' Qualifications
- Learners' Pre-Requisites
- Assessment Procedures
- Minimum Training Hours
- Evaluation
- Diploma Fees, etc.





## FIATA Higher Diploma in Supply Chain Management (FHDSCM)



**SINGAPORE**

SINGAPORE  
LOGISTICS  
ASSOCIATION



**FRANCE**



**UKRAINE**



**AIFFU**



# Questions ?

## Thomas SIM

[tomsim@singnet.com.sg](mailto:tomsim@singnet.com.sg)



# Next ABVT Meeting – FWC 2011

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Next Meeting : 18<sup>th</sup> Oct 2011

Venue : Cairo, Egypt



# FIATA Advisory Body Vocational Training

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**THANK YOU !**